



University of Hawai'i

Office of the President

OFFICIAL NOTICE TO FACULTY, STAFF AND STUDENTS REGARDING SUBSTANCE ABUSE IN UNIVERSITY CAMPUS COMMUNITIES AND WORKSITES

October 1, 2005

This official notice is issued pursuant to the requirements of the Federal Drug-Free Schools and Communities Act of 1989 and the Drug-Free Workplace Act of 1988.

A. UNIVERSITY POLICIES ON ILLEGAL DRUGS AND ALCOHOL

In conformance with the existing law, University faculty, staff and students are not permitted to manufacture, distribute, possess, use, dispense or be under the influence of illegal drugs and/or alcohol as prohibited by state and federal law at University-sponsored or approved events or on University property or in buildings used by the University for education, research or recreational programs. Consistent with its mission, the University will cooperate with law enforcement agencies responsible for enforcing laws related to the use of illegal drugs and alcohol. Students found in violation of this part shall be subject to the provisions of the student conduct code. Faculty and staff found in violation of this part are subject to disciplinary action as provided in collective bargaining agreements, University policy, and other applicable state laws and rules.

Additional Requirements for Employees Engaged on Federal Contracts and Grants

The Drug-Free Workplace Act of 1988 (Public Law 100-690, Title V, Subtitle D) requires that University employees directly engaged in the performance of work on a federal contract or grant shall abide by this policy as a condition of employment and shall notify the University within five days if they are convicted of any criminal drug statute violation occurring in the workplace or while on University business. The University is required to notify the federal contracting or granting agency within ten days of receiving notice of such conviction and to take appropriate corrective action or to require the employee to participate satisfactorily in an approved drug abuse assistance or rehabilitation program.

B. UNIVERSITY POLICY ON SUBSTANCE ABUSE

The institution recognizes that substance abuse is a complex problem that is not easily resolved solely by personal effort and may require professional assistance and/or treatment. Students, faculty and staff members with substance abuse problems are encouraged to take advantage of available diagnostic, referral, counseling and prevention services. The University will not excuse misconduct by employees and students whose judgment is impaired due to substance abuse.

C. THE UH STUDENT CONDUCT CODE includes the following prohibitions:

"The purchase, possession or consumption of alcoholic beverages is regulated by state law. Students are expected to know and abide by state law and by University rules and regulations governing the use and consumption of alcoholic beverages on campus. Students are referred to Board of Regents policy, executive policies and campus guidelines regulating the use and consumption of alcoholic beverages on campus.

Students are not permitted to be under the influence of, possess, manufacture, distribute, or sell illicit drugs, as prohibited by state law, at University-sponsored or approved events, on University property or in buildings used by the University for its educational or recreation programs. Reasonable suspicion of possession or use of illegal drugs and substances on campus may subject the student involved to investigation."

Sanctions which may be imposed on violators of the alcohol and drug-related sections of the **Student Conduct Code**

include disciplinary warning, probation, suspension, expulsion or rescission of grades or degree. Copies of the full text of the **Code** are available in the office of the campus Dean of Students.

D. LEGAL SANCTIONS

There are numerous federal, state, and local statutes and ordinances relating to the manufacture, distribution, dispensation, possession or use of a controlled substance or alcohol. These statutes impose legal sanctions for both felony and misdemeanor convictions related to violations of applicable laws and ordinances. For federal trafficking penalties relating to marijuana and other drugs, refer to Appendix A.

HIGHLIGHTS OF HAWAII LAWS

Under the Hawaii Penal Code, crimes are of three grades according to their seriousness: felonies, misdemeanors and petty misdemeanors.

Class A felony: fine not exceeding \$50,000 and/or an indeterminate term of imprisonment of 20 years without possibility of suspension of sentence or probation.

Class B felony: fine not exceeding \$25,000 and/or imprisonment of not more than 10 years.

Class C felony: fine not exceeding \$10,000 and/or imprisonment of not more than 5 years.

Misdemeanor: fine not exceeding \$2,000 and/or imprisonment of not more than 1 year.

Petty misdemeanor: fine not exceeding \$1,000 and/or imprisonment of not more than 30 days.

§§706-640 659 660 663 H.R.S.

**OFFICIAL NOTICE TO FACULTY, STAFF AND STUDENTS
REGARDING SUBSTANCE ABUSE IN
UNIVERSITY CAMPUS COMMUNITIES AND WORKSITES**

This official notice is issued pursuant to the requirements of the
Federal Drug-Free Schools and Communities Act of 1989 and
the Drug-Free Workplace Act of 1988

HAWAII

Al-Anon
Ph: 935-0971

Alcoholics Anonymous
485 Kinoole St
Hilo, HI 96720
Ph: 961-6133

75-5725 Aii Dr, Suite B303
Kailua-Kona, HI 96745
Ph: 329-1212

Big Island Substance Abuse Council
297 Wainuenu Ave
Hilo, HI 96720
Ph: 935-4927

Outpatient Treatment Centers
Kona Office
Ph: 322-3100

Waimea Office
Ph: 887-2175

**Drug Addiction Services of Hawaii, Inc.
(DASH)**

900 Leilani St
Hilo, HI 96720
Ph: 961-6822
<http://www.dashhawaii.org>

**Hawaii County Community
Mental Health Centers**
North Hawaii Counseling
Honoka'a/Kohala – Ph: 775-8835
Waimea – Ph: 885-1220

West Hawaii Counseling
Kona – Ph: 322-4818
Na'alehu – Ph: 929-7331
East Hawaii Counseling
Hilo – Ph: 974-4300
<http://www.amhd.org>

**REACH (State of Hawaii Employees)
Employee Assistance Program**
460 Kilauea Ave, Suite 101
Hilo, HI 96720
Ph: 935-2188

81-6587 Mamoahoa Hwy
Kealahou, HI 96750
Ph: 323-2664

MAUI

Al-Anon.
Ph: 242-0296

Alcoholics Anonymous
70 Central Ave, Suite 1
Wailuku, HI 96793
Ph: 244-9673
<http://www.aamaui.org>

Hina Mauka Treatment Services
270 Hookahi St, Suite 302
Wailuku, HI 96793
Ph: 242-9733
<http://www.hinamauka.org>

Maui Community Mental Health Center
121 Mahalani St
Wailuku, HI 96793
Ph: 984-2150

Maui Kōkua Services
Hotline Ph: 244-7405
<http://www.mentalhealthkokua.org>

**REACH (State of Hawaii Employees)
Employee Assistance Program**
333 Dairy Rd, Suite 201
Kahului, HI 96732
Ph: 877-6888

LĀNA'I

Lānai Family Resources Center
Ph: 565-9110

**REACH (State of Hawaii Employees)
Employee Assistance Program**
Ph: 1-800-994-3571

MOLOKA'I

Moloka'i Mental Health Center
65 Makaena St
Kaunakakai, HI 96748
Ph: 553-3691

**REACH (State of Hawaii Employees)
Employee Assistance Program**
Ph: 1-800-994-3571

KAUAI

Al-Anon
Ph: 246-1116

Alcoholics Anonymous
Ph: 245-6677

Hina Mauka Treatment Services
2970 Haleko Road
Lihu'e, HI 96766
Ph: 245-8883

**REACH (State of Hawaii Employees)
Employee Assistance Program**
2970 Kele Street, Suite 203
Lihu'e, HI 96766
Ph: 245-5914

* Promoting (possessing, distributing and manufacturing) drugs (including marijuana) and intoxicating compounds can result in a Class A, B or C felony, misdemeanor or petty misdemeanor.

* Consuming or possessing intoxicating liquor while operating a motor vehicle or a motor vehicle is a misdemeanor.

* Consuming or possessing intoxicating liquor while a passenger in a motor vehicle is a petty misdemeanor.

* Driving under the influence of intoxicating liquor can result in community service, work, rehabilitation and treatment programs, suspension of license, fines, and/or imprisonment.

* A person commits the offense of promoting intoxicating liquor to a minor if the person knowingly sells, offers, delivers or gives intoxicating liquor to a minor or permits a minor to possess intoxicating liquor while on property under the person's control. This offense is a misdemeanor.

* Please refer to the Hawaii Revised Statutes for other applicable sections.

E. HEALTH RISKS ASSOCIATED WITH SUBSTANCE ABUSE

The University encourages faculty, staff and students to be aware of the health risks associated with substance abuse. In general, the health risks related to the abuse of alcohol and other drugs are both direct and indirect. The direct pharmacological effects of substances on the body influence every organ, particularly the brain, liver and cardiovascular system. Death and injury from drug-related accidents, suicide and homicide are some of the indirect health effects. It is estimated by the National Institute of Alcohol Abuse and Alcoholism that annually 100,000 people in the U.S. die from alcohol-related problems alone. Physical effects may be immediate and acute, as in drug overdose, or long-term and chronic, as in alcohol-related liver disease or neurological impairment. For health risks associated with controlled substances, refer to Appendix B.

F. DRUG AND ALCOHOL COUNSELING, TREATMENT AND REHABILITATION PROGRAMS

The University of Hawaii encourages faculty, staff and students to seek assistance in overcoming drug or alcohol abuse. Early recognition and treatment are important for successful rehabilitation. Students may contact their campus Dean of Students for assistance regarding counseling and treatment referral services. Faculty and staff may contact their supervisors for assistance and referral services. The State Department of Health has contracts with numerous private agencies to provide a range of counseling and treatment services. For a sample listing of assistance and treatment services, refer to Appendix C.

APPENDIX A

Federal Trafficking Penalties

As of January 1, 1996

CSA	Penalty		DRUG	Quantity	Penalty	
	2nd Offense	1st Offense			1st Offense	2nd Offense
I and II	Not less than 10 years. Not more than life.	Not less than 5 years. Not more than 40 years.	METHAMPHETAMINE	10-99 gm pure or 100-999 gm mixture	Not less than 10 years. Not more than life.	Not less than 20 years. Not more than life.
	If death or serious injury, not less than life.	If death or serious injury, not less than 20 years or more than life.	HEROIN	100-999 gm mixture	If death or serious injury, not less than 20 years or more than life.	If death or serious injury, not less than life.
III	Fine of not more than \$4 million individual, \$10 million other than individual.	Fine of not more than \$2 million individual, \$5 million other than individual.	COCAINE	500-4,999 gm mixture	Fine of not more than \$4 million individual, \$10 million other than individual.	Fine of not more than \$8 million individual, \$20 million other than individual.
			COCAINE BASE	5-49 gm mixture		
IV			PCP	10-99 gm or 100-999 gm mixture		
			LSD	1-9 gm mixture		
V			FENTANYL	40-399 gm mixture		
			FENTANYL ANALOGUE	10-99 gm mixture		
					2nd Offense	
					Not more than 30 years. If death or serious injury, life. Fine \$2 million individual, \$10 million not individual.	
					Not more than 30 years. If death or serious injury, life. Fine \$2 million individual, \$10 million not individual.	
					Not more than 30 years. If death or serious injury, life. Fine \$2 million individual, \$10 million not individual.	
					Not more than 30 years. If death or serious injury, life. Fine \$2 million individual, \$10 million not individual.	

¹ Law does not include marijuana, hashish, or hash oil (see separate chart). ² Includes anabolic steroids as of 02-27-91.

Federal Trafficking Penalties - Marijuana*

As of January 1, 1996

Description	Quantity	1st Offense	2nd Offense
Marijuana	1,000 kg or more mixture; or 1,000 or more plants	<ul style="list-style-type: none"> Not less than 10 years, not more than life. If death or serious injury, not less than 20 years, not more than life. Fine not more than \$4 million individual, \$10 million other than individual. 	<ul style="list-style-type: none"> Not less than 20 years, not more than life. If death or serious injury, not more than life. Fine not more than \$8 million individual, \$20 million other than individual.
Marijuana	100 kg to 999 kg mixture; or 100 to 999 plants	<ul style="list-style-type: none"> Not less than 5 years, not more than 40 years. If death or serious injury, not less than 20 years, not more than life. Fine not more than \$2 million individual, \$5 million other than individual. 	<ul style="list-style-type: none"> Not less than 10 years, not more than life. If death or serious injury, not more than life. Fine not more than \$4 million individual, \$10 million other than individual.
Marijuana	50 to 99 kg mixture	<ul style="list-style-type: none"> Not more than 20 years. If death or serious injury, not less than 20 years, not more than life. Fine \$1 million individual, \$5 million other than individual. 	<ul style="list-style-type: none"> Not more than 30 years. If death or serious injury, not more than life. Fine \$2 million individual, \$10 million other than individual.
Marijuana	50 to 99 plants		
Marijuana	Less than 50 kg mixture	<ul style="list-style-type: none"> Not more than 5 years. Fine not more than \$250,000, \$1 million other than individual. 	<ul style="list-style-type: none"> Not more than 10 years. Fine \$500,000 individual, \$2 million other than individual.
Hashish	10 kg or more		
Hashish Oil	1 kg or more		

*Includes Hashish and Hashish Oil
Source: Drugs of Abuse, Drug Enforcement Administration, U.S. Department of Justice.

Marijuana is a Schedule I Controlled Substance.

APPENDIX B

Controlled Substances - Uses & Effects

DRUGS SCHEDULES	TRADE OR OTHER NAMES	MEDICAL USES	DEPENDENCE Physical Psychological	TOLERANCE DURATION (HOURS)	USUAL METHODS OF ADMINISTRATION	POSSIBLE EFFECTS	EFFECTS OF OVERDOSE	WITHDRAWAL SYNDROME
--------------------	-------------------------	-----------------	--------------------------------------	-------------------------------	------------------------------------	---------------------	------------------------	------------------------

ARCOTICS

Drug	Trade/Other Names	Medical Uses	Dependence	Tolerance	Usual Methods of Administration	Possible Effects	Effects of Overdose	Withdrawal Syndrome
rocin	I Diconymorphine, Horse, Smack	Note in U.S. Analgesic, Antitussive	High	Yes	Injected, Sniffed, Smoked	Euphoria, Drowsiness, Respiratory depression, Constricted pupils, Nausea	Slow and shallow breathing, Clammy skin, Convulsions, Coma, Possible death	Watery eyes, Runny nose, Yawning, Loss of appetite, Irritability, Tremors, Panic, Cramps, Nausea, Chills and sweating
orphine	II Duramorph, MS-Contim, Rozanol, Oramorph SR	Analgesic	High	Yes	Oral, Smoked, Injected			
eldine	II, III, V Tylenol w/Codaine, Ergin w/Codaine, Robitussin A.C, Fiorinal w/Codaine, APAP w/Codaine	Analgesic, Antitussive	Moderate	Yes	Oral, Injected			
drocodone	II, III, III, IV Tuslohex, Vcodin, Hydorcan, Lorcan	Analgesic, Antitussive	High	Yes	Oral			
dromorphone	II Derauld	Analgesic	High	Yes	Oral, Injected			
ycodone	II Percodan, Percocet, Tylox, Rorcan, Rontodone	Analgesic	High	Yes	Oral			
ifnadone & LAAM	I, II Dolophine, Malsodone, Lero-alpha-acetylmethadol, Levorphanol acetate	Analgesic, Treatment of Dependence	High	Yes	Oral, Injected			
rtanyl & Analogs	I, II Ibuprofen, Sublimaze, Alfentan, Sufentan, Duragesic	Analgesic, Adjuvant to analgesic, Antitussive	High	Yes	Injectable, Transdermal Patch, Oral, Injected			
ver Narcotics	II, III, IV, V Propofol, Remotel, Vex, Olofin, Dexam, Remotelone, Moricidine, Propofol, Remotel, Vex (These are not approved & are made under the CSA)	Analgesic, Anesthetic	High-Low	Yes	Variable			

EPRESSANTS

loral Hydrate	IV Nodac, Somnos, Fexidac	Hypnotic	Moderate	Yes	Oral	Slurred speech, Shallow respiration, Clammy skin, Dilated pupils, Weak and rapid pulse, Coma, Possible death	Anxiety, Insomnia, Tremors, Delirium, Convulsions, Possible death
rbitalates	II, III, IV Amytal, Fiorinal, Nembutal, Seconal, Tuinal, Phobarbital, Pentobarbital	Hypnotic, Anticonvulsant, Sedative, Anesthetic, Veterinary anesthetic agent	High-Mod	Yes	Oral, Injected		
nzodiazepines	IV Alvan, Dalmane, Chazepam, Librium, Xanax, Serax, Valium, Tranxene, Valtran, Versed, Halcion, Progam, Prodon	Antianxiety, Sedative, Anticonvulsant, Hypnotic	LOW	Yes	Oral, Injected		
rtethimide	II Dorden	Sedative, Hypnotic	High	Yes	Oral		
ver Depressants	I, II, III, IV Equanil, Miltown, Noludar, Placidyl, Valmid, Methaqualone	Anesthetize, Sedative, Hypnotic	Moderate	Yes	Oral		

TIMULANTS

caine	II Coca, Flake, Snow, Crack	Local anesthetic	Possible	Yes	Smoked, Snaked, Injected	Increased alertness, Excitation, Euphoria, Increased pulse rate & blood pressure, Insomnia, Loss of appetite	Agitation, Long periods of sleep, Irritability, Depression, Disorientation
phetamine/	Biphentamine, Dexorylin, Desferaline, Oberol, Iso	Attention deficit disorder, Narcobony, Weight control	High	Yes	Oral, Injected, Smoked		
thamphetamine	II		Possible	Yes	Oral, Injected		
thyphenidate	II Ritalin	Attention deficit disorder, Narcobony	High	Yes	Oral, Injected		
ver Stimulants	I, II, III, IV Adipex, Dibrax, Ionamin, Metlid, Plegins, Captagon, Sarnone, Stimulax, Topanol, Propyl-Propyl	Weight control	High	Yes	Oral, Injected		

ANNABIS

rijuana	I Pot, Acapulco Gold, Grass, Reeler, Shreddies, Thai Stick	None	Unknown	Yes	Smoked, Oral	Euphoria, Relaxed inhibitions, Increased appetite, Disorientation	Fatigue, Paranoia, Possible psychosis, Occasional reports of insomnia
rydrocanabinol	I, II THC, Marinol	Antinauseant	Moderate	Yes	Smoked, Oral		
shish & Hashish Oil	I Hash, Hash Oil	None	Moderate	Yes	Smoked, Oral		

ALLUCINOGENS

D	I Acid, Microdot	None	Unknown	Yes	Oral	Illusions and hallucinations, Altered perception of time and distance	Longer, more intense "trip" episodes, Psychosis, Possible death
scalline and Peyote	I Mescal, Buttons, Cactus	None	Unknown	Yes	Oral		Unknown
phetamine Variants	I 2,5-DMA, STP, MDA, MDMA, Ecstasy, DOM, DOB	None	Unknown	Yes	Oral, Injected		
encyclidine & Analogs	I, II PCP, POP, TOP PCP, Hog, Loveboat, Angel Dust	None	High	Yes	Days		
ner Hallucinogens	I Bufotenine, Ibogaine, DMT, DET, Palcoylin, Palcoylin	None	Unknown	Possible	Variable		

NABOLIC STEROIDS

stosterone (Cypionate, arthate)	III Depo-Testosterone, Delasteryl	Hypogonadism	Unknown	Unknown	14-28 days	Virilization, Acne, Testicular atrophy, Gynecomastia, Aggressive behavior, Edema	Unknown
ndrolone (Decanoate, enpropionate)	III Nandrolone, Durabolin, Deca-Durabolin, Deca	Anemia, Breast cancer	Unknown	Unknown	14-21 days		
ymethokone	III Anadrol-50	Anemia	Unknown	Unknown	24		

Cocaine is designated a narcotic under the CSA.

Source: Drugs of Abuse, Drug Enforcement Administration, U.S. Department of Justice.

APPENDIX C

AVAILABLE DRUG/ALCOHOL INFORMATION, COUNSELING, TREATMENT, AND REHABILITATION PROGRAMS

(The following is provided for information only. It is not a comprehensive listing of all available programs or an endorsement of any specific program.)

AHU

anon
O Box 3955
Honolulu, HI 96812
Ph: 599-7755
http://www.geocities.com/aighawaii

holics Anonymous
400 Kapi'olani Blvd, Bldg C-27
Honolulu, HI 96814
Ph: 946-1438
http://www.oahucentraloffice.com

ha United Way 211
Ph: 536-1951
http://www.auw.org/211/

iversity of Hawai'i at Manoa
inseling & Student Development Center
chool & Drug Education Program
Queen Lili'uokalani Center
or Student Services, Rm 312
Honolulu, HI 96822
Ph: 956-7927
http://www.hawaii.edu/cscd

g Addiction Services of Hawai'i, Inc.
SH)
130 N Nimitz Hwy, Suite C-302
Honolulu, HI 96817
Ph: 538-0704
http://www.dashawaii.org

Hawai'i Alcoholism Foundation
Sand Island Treatment Center
12-40 Sand Island Parkway
Honolulu, HI 96819
Ph: 841-2319 (main line)
http://www.sandisland.com

Hawai'i Counseling & Education Center
970 N Kalaeo Ave, C214
Kailua, HI 96734
Ph: 254-6484

Hina Mauka
45-845 Po'okela St
Kane'ohe, HI 96744
Ph: 236-2600; 671-6900
http://www.hinamauka.org

Waipahu Outpatient Office
94-216 Farrington Hwy, #B2-306
Waipahu, HI 96797
Ph: 671-6900

Kahi Mohala Behavioral Healthcare
91-2301 Fort Weaver Rd
Ewa Beach, HI 96706
Ph: 671-8511
http://www.kahimohala.org

Queen's Medical Center
Day Treatment Services
1374 Nu'u'anu Ave
Honolulu, HI 96817
Ph: 547-4352

REACH (State of Hawai'i Employees)
Employee Assistance Program
200 N Vineyard Blvd, Bldg B
Honolulu, HI 96817
Ph: 543-8445
http://www.heas.org

91-1841 Fort Weaver Rd
Ewa Beach, HI 96706
Ph: 543-8445

The Salvation Army
Addiction Treatment Services
3624 Waokanaka St
Honolulu, HI 96817
Ph: 595-6371
http://www.salvationarmyhawaii.org/
page13.html

Family Treatment Services
845 22nd Ave
Honolulu, HI 96816
Ph: 732-2802
http://www.salvationarmyhawaii.org/
page12.html

Waianae Coast
Comprehensive Health Center
Substance Abuse Program
86-260 Farrington Hwy
Waianae, HI 96792-3199
Ph: 696-7081
http://www.wcchc.com